



# Eastern Florida<sup>SM</sup> STATE COLLEGE

Tenure Council Meeting  
9 September 2022  
Cocoa Campus 13-129G  
Chair: Ms. Kelli Norris  
Vice Chair: Dr Daryl Davis  
Meeting Minutes

Members Present: Kelli Norris, Sasan Kermani, Mevlut Guvendik, Donovan Cox, Joe Wakim, Harry Holdorf, Amy Rieger, Dustin Files, Michelle Rezeau, Asiya Satdanova, Daryl Davis, Cristina Moisii  
Members Absent: Rhonda Rye, Steve Heneghan

The meeting was called to order at 9 AM by Kelli Norris.

- I. Introduction of new members: All TC members introduced themselves to welcome the new members. Faculty that joined TC in the fall 2022 are--Amy Rieger and Michelle Rezeau.
- II. Meeting Schedule for 2022-2023 AY: Members were sent Outlook Calendar appointments for the 2022-2023 meetings by Kelli Norris. TC will meet 9 September 2022, 18 November 2022, 3 February 2023, 24 February 2023, 24 March 2023.
- III. Discussion of TC's responsibilities, per CBA Article 11 & TC Handbook: Members were reminded that all policies and procedure for the tenure process are in CBA Article 11, CBA Appendix R, and the TC Handbook. Any questions regarding policy and procedure should be directed to the chair, Kelli Norris.
- IV. Tenure applicants that are PMs: The current class of tenure applicants contains four faculty members that are PMs over their disciplines/programs. These faculty members are Tim Sears, Karla Roberts, Jay Speicher, and Jeff Patton. The TC recommended tenured PMs form these faculty members' Discipline/Program Tenure Committees as the candidates forming their own committees represents a clear conflict of interest. Kori Carter, Bruce Heshner, Harry Holdorf, and Nicole Dyess were forwarded to the CCs (Collegewide Chairs) to form the Discipline/Program Tenure Committees. There are 21 faculty applying for tenure this academic year.
- V. Tenure MOU effective August 2022: Kelli Norris reviewed the Tenure MOU for electronic portfolio submission with the TC. Tenure deadlines have not changed nor have the minimum standards for tenure portfolios.
- VI. Tenure applicants for academic year 2022-2023: Kelli Norris forwarded the names of all tenure applicants to the TC members via e-mail.
- VII. Term limits for council members: Beginning with the academic year 2022-2023, TC members may serve a maximum of 6 consecutive years.
- VIII. Election of Vice Chair: Dr Daryl Davis was unanimously elected as the TC Vice Chair. His term as VC is one year.
- IX. Replacing a member that resigned: Aaron Houts resigned from TC due to inability to meet face to face. TC voted in Dr Elmira Yakutova-Lorentz as his replacement. UFF EC approved her membership on 16 September 2022.

Meeting was adjourned by Kelli Norris at 10:21 AM.