

**EASTERN FLORIDA STATE COLLEGE UFF/ADMINISTRATION RE-OPENER  
Meeting on 05/02/2022**

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EASTERN FLORIDA STATE COLLEGE

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UFF/ADMINISTRATION RE-OPENER

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May 2, 2022

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3864 North Wickham Road  
Melbourne, Florida 32935

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BUILDING 8, 3rd Floor  
Melbourne Campus

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Margaret Eddy Sheffield, Court Reporter  
Notary Public, State of Florida at Large

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2 MEETING ATTENDEES

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4 FOR EFSC

5 DR. RANDY FLETCHER

6 DR. SANDY HANDFIELD

7 DR. PHIL SIMPSON

8 DARLA FERGUSON

9 JACK PARKER

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FOR UFF

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DR. DUSTIN FILES

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DR. KATINA GOTHARD

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DR. DEBRA MARSHALL

15

LYNN SPENCER

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KELLI NORRIS

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1 MELBOURNE, FLORIDA; May 2, 2022

2 WHEREUPON:

3 DR. FLETCHER: Okay. Welcome, everybody.  
4 May 2nd UFF/Administration reopener. Looks like  
5 we have about three agenda items.

6 The first one was Article 6.20, student  
7 conduct procedures discussion. The last -- we  
8 -- last week we had agreed or we knew we had  
9 provided you and you had some time to caucus to  
10 look at that. We had yet to come to talk about  
11 that.

12 I guess if you wanted to bring up to speed  
13 on that or you want us to go to Article 14 and  
14 maybe we can start discussions there.

15 DR. FILES: Yeah. We were fine with the  
16 language.

17 DR. FLETCHER: Yeah. I think we were.

18 DR. FILES: Yeah.

19 DR. FLETCHER: It's just you brought it  
20 together with the --

21 DR. FILES: No. No. We were good with it.

22 DR. FLETCHER: Okay.

23 All right. So Article 14. Okay. I would  
24 direct your attention to the second page. This  
25 is just the history of it. So the last ...

1           The Administration is prepared to accept  
2 the two and a half on '22/'23.

3           As we mentioned last week that we'd take  
4 '23 and '24 off and (indiscernible) reserve the  
5 right to open up 14 next year. So we can  
6 discuss that next year. Okay.

7           And then you had also mentioned that that  
8 was what you -- that was really the last piece  
9 of 14.

10          DR. FILES: Uh-huh.

11          DR. FLETCHER: So I think we're at a place  
12 we want to -- that we definitely agreed upon.

13          DR. FILES: Uh-huh.

14          DR. FLETCHER: On both.

15          DR. FILES: Yeah.

16          DR. FLETCHER: Our opener and your  
17 opener.

18          DR. FILES: Correct.

19          Do we have a decision on the program  
20 managers? Because we've taken that off of the  
21 table. So you've been -- you've delayed the  
22 appointment of program managers. Is that going  
23 to change? Are any of the current program  
24 manager positions going to change?

25          DR. FLETCHER: Well, I mean there's -- the

1 ones that are in the '22 -- are you talking  
2 about those that are expiring?

3 DR. FILES: Uh-huh.

4 DR. FLETCHER: Okay. Well, we have  
5 discussed the -- you're talking about the EFO  
6 program.

7 DR. FILES: Or any program managers in  
8 general.

9 Are there any program manager positions  
10 that you all plan on not renewing?

11 Or continuing rather.

12 DR. FLETCHER: The EFO program managers  
13 would be the only ones that we looked at.

14 DR. FILES: Uh-huh.

15 DR. FLETCHER: And we are still determining  
16 whether or not there's a need for a second one  
17 in those disciplines. So we can't -- I can't  
18 give you a complete -- you know, we're not going  
19 to just say all of the EFO program manager  
20 positions are going to be eliminated. No.

21 But we definitely want to see whether or  
22 not if there's a need for a second one in that  
23 area. So it's a math or a business ... there  
24 very well could be.

25 So we're going to leave them open. And

1 then place -- in -- within the discipline.

2 DR. FILES: And are those decisions being  
3 made by contract? Because they're supposed to  
4 be announced by the end of this week.

5 DR. FLETCHER: Uh-huh. Yeah.

6 DR. FILES: Okay.

7 DR. FLETCHER: Yeah. Appendix N. This is  
8 just what we had talked about at least last  
9 week. And this is -- this is the science  
10 journal. We wanted to put that at one point.  
11 Master course maintenance. Let's see. Level  
12 two, the course release.

13 I guess we just need to -- are we okay with  
14 these? Or do you want to discuss them?

15 DR. FILES: We've already had that in  
16 Appendix N.

17 DR. FLETCHER: That's what we thought,  
18 yeah.

19 DR. HANDFIELD: I just -- I put them on  
20 there because I just wanted to make sure while  
21 we were making edits to everything that it did  
22 get included.

23 DR. FLETCHER: So that needed to be ...

24 DR. FILES: So you wanted this included in

25 --

1 DR. FLETCHER: Yeah. Just making sure that  
2 it was going to be in there.

3 DR. FILES: Okay.

4 Just give me one minute.

5 (Whereupon, there was a pause in the  
6 proceedings.)

7 MR. FILES: So for level number two you're  
8 giving course release in lieu of points? Is  
9 that -- am I reading that correctly?

10 Because in Appendix N the way we have it  
11 listed right now we have completing level one  
12 revisions to a master course is half a point.  
13 Completing level two revisions to a master  
14 course is one point.

15 So you're changing or you're adding release  
16 time?

17 DR. SIMPSON: On the master course  
18 coordinator guide there is a level one and level  
19 two which is what's been reflected here on this  
20 verbiage. The way it currently reads is half a  
21 point for level one which is simple course  
22 maintenance. No major updates expected.

23 Level two course release. Substantial  
24 changes expected in the course due to new  
25 curriculum, textbook changes requiring

1 redevelopment of 50 percent or more of the  
2 course.

3 DR. GOTHARD: They're saying like a new  
4 course development at that point.

5 DR. FILES: Okay.

6 DR. GOTHARD: Which makes sense.

7 DR. FILES: Okay. That's fine.

8 DR. SIMPSON: Okay. Thank you.

9 DR. GOTHARD: So that wouldn't actually go  
10 --

11 DR. FLETCHER: Just leave it in the  
12 handbook.

13 DR. FILES: Leave it in the handbook.  
14 We'll remove that one line from that.

15 DR. FLETCHER: Okay.

16 DR. FILES: From the appendix.

17 DR. FLETCHER: All right. Well,  
18 (indiscernible.)

19 DR. FILES: Sounds good to me.

20 DR. FLETCHER: Well, thank you all for  
21 coming to campus today. But we needed this  
22 (indiscernible).

23 I appreciate your time. Wishing you all  
24 the best of luck with your finals and a very,  
25 you know, restful summer break.



1 DR. FILES: Thank you.

2 DR. FLETCHER: These years just go by fast;  
3 don't they?

4 DR. FILES: Okay.

5 DR. FLETCHER: All right. Well, maybe the  
6 next time I'll see you will be graduation.

7 Thanks, everyone.

8 (Whereupon, the proceedings were concluded  
9 at 2:51 p.m.)

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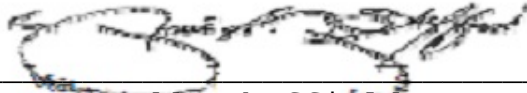
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CERTIFICATE OF REPORTER

I, Margaret Eddy Sheffield, Court Reporter, do hereby certify that I was authorized to and did report the foregoing proceedings, and that pages 3 through 9 are a true and correct record of my stenographic notes.

Dated this 9th day of May, 2022.



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Margaret Eddy Sheffield, Court Reporter

**EASTERN FLORIDA STATE COLLEGE UFF/ADMINISTRATION RE-OPENER**

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**EASTERN FLORIDA STATE COLLEGE UFF/ADMINISTRATION RE-OPENER**

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