

**EASTERN FLORIDA STATE COLLEGE UFF/ADMINISTRATION RE-OPENER
Meeting on 03/28/2022**

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EASTERN FLORIDA STATE COLLEGE
UFF/ADMINISTRATION RE-OPENER

March 28, 2022

3864 North Wickham Road
Melbourne, Florida 32935
BUILDING 8, 3rd Floor
Melbourne Campus

Margaret Eddy Sheffield, Court Reporter
Notary Public, State of Florida at Large

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2 MEETING ATTENDEES

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4 FOR EFSC

5 DR. RANDY FLETCHER

6 DR. SANDY HANDFIELD

7 DR. PHIL SIMPSON

8 DARLA FERGUSON

9 JACK PARKER

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11 FOR UFF

12 DR. DUSTIN FILES

13 DR. KATINA GOTHARD

14 DR. DEBRA MARSHALL

15 LYNN SPENCER

16 KELLI NORRIS

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1 MELBOURNE, FLORIDA; March 28, 2022

2 WHEREUPON:

3 DR. FLETCHER: Well, welcome everybody.
4 Welcome everybody on our Teams call or Teams
5 platform.

6 Today is the 28th of March here on this
7 Monday afternoon. Another session for the
8 reopener between UFF and the college
9 administration here at Eastern Florida State
10 College.

11 And in terms of opening remarks I really
12 didn't have any. Just want to welcome
13 everybody. And we are in full -- everybody is
14 fully in attendance in physical form on both
15 sides which is good.

16 Any comments from ...

17 DR. FILES: We can -- we do have a comment.
18 But we'll wait until we get to number four.

19 DR. FLETCHER: Oh. Okay.

20 In terms of working group updates, I don't
21 know, Phil, if you have anything to share on
22 fostering faculty engagement.

23 DR. SIMPSON: Just that Dr. Dunn is
24 crafting the call to faculty membership for the
25 faculty professional development work group.

1 That's what we agreed to at the table here last
2 time; that we would use that procedure going
3 forward. We do have to round out the membership
4 of that group to be more faculty representative
5 because it's got a (indiscernible)
6 administration and staff on it right now. But
7 several of the faculty who were on that group
8 became administrators. So we need more faculty
9 replacements. That's where we are on that one.

10 DR. FLETCHER: Okay. Thanks, Dr. Simpson.

11 In terms of academic appeal process we had
12 met prior to this meeting on Article 8.27. Dr.
13 Spencer, Dr. Files are members of that working
14 group. Both Dr. Handfield and myself and Beth
15 Rountree, Chair Rountree represented the
16 administration. We've made I think great
17 strides today. Kind of coming to a procedural
18 agreement on that. We're going to take those
19 notes -- the administration will take those
20 notes and put that new procedure or recommended
21 procedure. And we'll provide it to the faculty
22 on that working group a few days prior to our
23 next meeting which is what date?

24 MEETING ATTENDEES: (Indiscernible
25 comments.)

1 DR. FLETCHER: April 14th.

2 That way we can really have a working
3 draft. Hopefully we can bring it back to the
4 table and begin to discuss at that time.

5 But we did make fairly good progress
6 (indiscernible) both sides in agreement.

7 DR. FILES: I agree.

8 DR. FLETCHER: In terms of Article 6.20,
9 student conduct procedure discussion; both -- we
10 have copies of our markup of our lone opener.

11 If everybody wants to kind of look through
12 that.

13 (Whereupon, there was a pause in the
14 proceedings.)

15 DR. FLETCHER: Well, now that we've
16 presented it if you -- one, do you want to
17 caucus or two, if you wanted to take time to
18 review it at length, that's fine.

19 But this is our attempt to -- really our
20 suggestions for change to that article and
21 subunit of that article.

22 DR. FILES: Yeah. Let's -- let's caucus
23 for around 15 minutes?

24 DR. FLETCHER: Sure. That would be great.

25 (Whereupon, a break was taken after which

1 the proceedings continued, as follows:)

2 DR. FLETCHER: Okay. I think we're back
3 on.

4 DR. FILES: Okay. We did have a chance to
5 discuss this. And we would like some more time.
6 We see a few things that we would like to tweak
7 and propose back to you at our next session.

8 DR. FLETCHER: Okay. Very good.

9 Okay. The next on the agenda is Appendix
10 N. (Indiscernible) provided us a markup of
11 that.

12 DR. FILES: Yes. And to address the point
13 made at our last meeting we did -- both sides
14 did get to look over the transcripts. And we
15 did determine that there was no wrongdoing on
16 either part. And Appendix N is as it should be.

17 DR. FLETCHER: Okay.

18 DR. FILES: So the handout that I just gave
19 you is the same as I gave you the last time we
20 met. The only changes that have been made is
21 what we discussed at our meeting on the tenure
22 portfolio submission.

23 The online tenure portfolio submission.

24 You'll see that changes at the bottom of
25 that document under section H. So that section

1 there will serve as the online submission for
2 the nontenured faculty when they get to the
3 tenure portfolio submission point in their
4 career.

5 DR. FLETCHER: Okay.

6 And those are all -- those six points are
7 the six points --

8 MEETING ATTENDEES: (Indiscernible
9 comments.)

10 DR. FLETCHER: Well, we're going to need to
11 kind of go point by point just like you're going
12 -- I mean just -- I don't know that we have a
13 whole lot of questions. We just want to make
14 sure that we're, again, making the -- kind of a
15 one-time change to the new system with the
16 suggestion points.

17 And Katina, what is your sense being the
18 PDC chair? I mean I make sure that, you know,
19 everything is there.

20 DR. GOTHARD: Well, we -- just to -- just
21 to point out, the one thing that we were really
22 interested in which -- which was put into your
23 system for the -- here we go -- D(1).

24 DR. FLETCHER: Okay.

25 DR. GOTHARD: Completing a PDC-approved

1 workshop through the college. Notice it says
2 .25 per contact hour as a way to try to
3 distinguish between say the one hour sessions as
4 an example at the spring -- I already lost the
5 name of it -- Wayne's conference.

6 DR. FLETCHER: Oh. EduCon.

7 DR. GOTHARD: Thank you.

8 And -- or say three-hour workshops such as
9 the one I'm going to be facilitating in a few
10 weeks.

11 DR. FLETCHER: Okay.

12 DR. GOTHARD: And we felt like that was --
13 we went around and around trying to figure out a
14 way to distinguish them. Hopefully it's -- is
15 it -- is it going to solve every single problem?
16 No. But I think it -- it gets us heading in the
17 right direction for them.

18 DR. FLETCHER: Now, does that put it higher
19 than like completing one -- well, I guess I'm
20 looking at the graduate class. One for -- okay.
21 So one per semester hour. So it's getting
22 close.

23 Okay. Let us do one final review and then
24 let's see if we can come to a place of
25 agreement.

1 DR. FILES: Okay.

2 I noticed there wasn't anything on the new
3 agenda that -- oh. It was financial proposal.

4 DR. FLETCHER: We're working on -- I mean,
5 of course, we're working on it. We've been in
6 conversations with -- with Mark Cherry. And,
7 you know, there's many points. So we're wanting
8 to make sure that we -- we have to do a little
9 research and get the right data sets to make
10 some financial assumptions. So we're working
11 down the list.

12 So we finally -- I think today we received
13 most of those reports that we were looking for.
14 So then we can run the financials off of those
15 with -- so then we can be prepared to provide
16 our counter to them.

17 DR. FILES: Okay.

18 DR. FLETCHER: Okay. So we're on the
19 docket for next week. So that's our opener.

20 DR. FILES: Okay.

21 And we don't have anything else at this
22 time.

23 DR. FLETCHER: Okay. And we are scheduled
24 for next Monday.

25 DR. FILES: Correct.

1 Same time. Same place.

2 DR. FLETCHER: (Speaking simultaneously.)

3 Get to an agreement on it.

4 DR. FILES: Okay. Sounds good. Thank you.

5 (Whereupon, the proceedings concluded at

6 3:11 p.m.)

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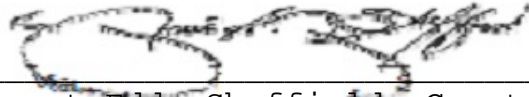
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CERTIFICATE OF REPORTER

I, Margaret Eddy Sheffield, Court Reporter, do hereby certify that I was authorized to and did report the foregoing proceedings, and that pages 3 through 10 are a true and correct record of my stenographic notes.

Dated this 1st day of April, 2022.



Margaret Eddy Sheffield, Court Reporter

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