NOTICE OF INTENT TO IMPOSE DISCIPLINARY SANCTION

This document shall serve as a written notice of proposed disciplinary action to be taken against: __________________________ and is being provided to the above named person pursuant to Article 17.2 of the BCC/UFF-Brevard Agreement 2009-2012.

The proposed disciplinary action to be taken is (check one of the following)

_____Oral/Written Warning
_____Reprimand
_____Suspension
_____Termination

This proposed disciplinary action is based on behavior that is considered to be in violation of College Procedures and/or Policies. Specifically, this is in reference to:

Pursuant to Article 17.2(B)(2), you have the right to respond to this notice of proposed discipline, in writing within 10 days of receipt herein before any disciplinary action can be taken. Furthermore, you have the right to union representation during any investigatory questioning that may reasonably be expected as a result of this proposed disciplinary action.

This action is subject to Article 16- Grievance and Arbitration of the BCC/UFF-Brevard 2009-2012 Agreement.

_________________________________________ Date ________________
Provost or Associate Provost

Receipt of this memorandum and the contents herein is hereby acknowledged:

_________________________________________ Date: ________________
Faculty Signature