

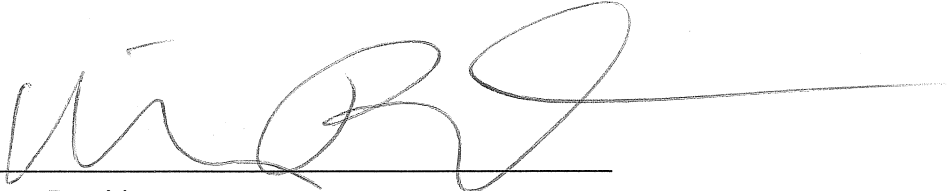
**MEMORANDUM OF UNDERSTANDING
BETWEEN
EASTERN FLORIDA STATE COLLEGE
AND
THE UNITED FACULTY OF FLORIDA**

Amendment to the ADPA Committee Structure

This Memorandum of Understanding is entered into by and between the Eastern Florida State College District Board of Trustees (EFSC-BOT) and the Brevard Chapter of the United Faculty of Florida (UFF-Brevard). The Parties hereby agree to the following amendment of Article 14 in Section 14.7-ADPA, contained in the 2012-2015 Collective Bargaining Agreement. The ADPA process may be initiated as outlined in the CBA, while awards will be contingent upon the ratification of this amendment by both parties.

Article 14.7 (ADPA), Subsection D. The ADPA process begins in January and ends in April of each year. The assigned administrator will solicit faculty membership. In the event more than five (5) full time faculty members wish to serve on a given committee, the assigned administrator will arrange for a Discipline Cluster vote to determine the final make-up of the selection committee. *In the event that fewer than five (5) full-time faculty from within the cluster wish to serve, the President of UFF-Brevard will be notified of the clusters needing representatives and provided with a list of representatives serving each cluster committee. Full-time faculty will be solicited by UFF-Brevard and a list of deficient clusters will be submitted to administration with recommended placement of the full-time faculty volunteers, to meet the five (5) full-time faculty committee member requirement.*

IN WITNESS WHEREOF, the parties have caused this Memorandum of Understanding to be executed by their duly authorized representatives on this 11th day of February, 2014.



Chapter President
UFF-Brevard



President
Eastern Florida State College