

WEFS(TV)
EEO PUBLIC FILE REPORT
October 1, 2018- September 30, 2019
I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
No Position Available for the year	26	

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AARP Foundation-SCSEP 1964 Dairy Rd West Melbourne, FL 32904 www.aarp.org	YES	
3	Bethlehem Missionary Baptist Church 801 Dummitt Ave Titusville, FL 32780 Bcwright1923@bellsouth.net	YES	
4	Brevard Public Schools – ESE Program Support 2700 Judge Fran Jamieson Way Viera, FL 32940 www.brevard.k12.fl.us	YES	
5	Brevard Public Schools 2700 Judge Fran Jamieson Way Viera, FL 32940 www.brevard.k12.fl.us	YES	
6	Career Builders http://carrerbuilders.com	YES	
7	Central Brevard Library 308 Forrest Ave Cocoa, FL 32922	YES	
8	Central Brevard NAACP 1417 Dixon Blvd Cocoa, Florida 32922	YES	
10	Eastern Florida State College Human Resources Office and website http://www.easternflorida.edu/administration-departments/human-resources/employment-needs-opportunities/employment-opportunities.cfm 1519 Clearlake Rd. Cocoa, FL. 32922	YES	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Faith Viera Lutheran Church 5550 Faith Drive Rockledge, FL 32955 www.faithviera.org	YES	
12	Florida Department of Children and Families 400 W. Robinson St. Suite 1129 Orlando Florida 32801 www.dcf.state.fl.us	YES	
13	Friendship PB Church/Ministries 385 S Burnett Rd Cocoa, FL, 32926	YES	
14	Goodwill Ind. Of Central Florida Attn: D. B. Boyer 795 S Babcock St Melbourne, FL 32901 www.goodwillcfl.org	YES No	
15	Ladies Ancient Order of Hibernians Attn: Margot Neuendorf 1244 Cypress Trace Drive Melbourne, FL 32940	YES	
16	Metropolitan Missionary Baptist Church 474 West King Street Cocoa, FL 32922 metropolitan@cfl.rr.com	YES	
17	Moore Multicultural Complex, Inc. 1519 Clearlake Rd. Cocoa, FL. 32922	YES	
18	Mount Moriah AME Church 234 Stone St Cocoa, FL. 32922 Mount.moriah@outlook.com	YES	
19	National Educational Telecommunications Association http://netaonline.org/jobs.htm	YES	
20	Patrick Air Force Base 1211 S Patrick Dr Patrick AFB, FL 32925	YES	
21	Satellite Beach Library 751 Jamaica Blvd Satellite Beach, FL 32937	YES	
22	United Third Bridge Inc PO Box 360505 Melbourne, FL 32936	YES	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Vocational Rehabilitation 815 S Washington Ave Titusville, FL 32780 www.vr.fldoe.org	YES	
24	Indeed.com (Online)	YES	
25	SimplyHired.com (Online)	YES	
26	Floridajoblink.com (Online)	YES	
TOTAL INTERVIEWEES OVER REPORTING PERIOD			N/A

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participated in Events sponsored Community Groups interested in Broadcast Employment Issues	<p>WEFS host multiple station tours with community groups and students interested in various job positions and have the opportunity to see staff in their work environment.</p> <p>11/29/2018 WEFS/EFSC Digital Media Students station business, broadcast and production introduction. 1 Session, 12 EFSC Students</p> <p>4/11/2019 WEFS/EFSC College Day 2019 Station Introduction and tour for 49 Students from Endeavor Elementary School</p> <p>09/18/2019 WEFS/Cocoa Group Introduction and Station Tour 3 Sessions, 65 Students, Palm Bay High School</p> <p>2019 Spring Semester EFSC Digital Media Program Development consultation with WDSC Production on Studio, Video and Broadcast Equipment Strategies</p>

2	EEO Training to Management Level Personnel	Annually the management of the station participate in the College Human Resources EEO workplace harassment workshop. The online training for staff is certified after participation.
3	Participation in Programs and Courses for careers in Broadcasting	Students at Eastern Florida State College have the opportunity to enroll in a hands-on, skill-based degree program that enables students to develop competencies in fields where television computers, and the InterNet converge. Students produce broadcast quality television in the studios of WEFS-TV and on location using professional digital camera and editing facilities.
4	Station Internship Program	Station sponsored four internship programs during the 2018-2019 Academic and Summer Program Year. The participant interned for six weeks at 20 hours per week. Interns were trained and worked with production, traffic, programming, communications, and administration