



BCC Strategic Planning **BR/SP**    

Unit/Department	Strategic Manager	Document Page Number
Athletics	Rosseau, Ernest	75, 139, 168
AVP - Community Relations & Marketing	Matta, Ingrid	155
Photographic Services	Bonsall, Vivianne	44, 181
Public Information	Prosser, Kimberly	45, 89, 147, 184, 203
Publications	Frame, Joscelyn	45, 89, 148, 184, 203
AVP - Human Resources	Oglesby, Joni	3, 196
Benefits (Insurance)	Ferguson, Darla	157, 196
Employee Relations/Reception Center	Madden, Janet	23, 139, 169, 198
Faculty Credentialing/Recruitment	Layne, Rosemary	25, 77, 172, 199
Moore Multi-Cultural Center	Barrett, Jamie	38, 85, 116, 145, 179, 201
Orientation/Training	Cook, Marilyn	42, 180, 202
AVP - Institutional Effectiveness & Strategic Mgmt	Billings, Michael	50, 91, 122, 150, 189
Executive Director for BCC Foundation	Spoeri, Jeffrey	23, 75, 110, 140, 170, 198
Alumni Office	Grollmes, Deborah	5, 156, 196
Resource Development	Spoeri, Jeffrey	22, 110, 139, 169, 198
Provost - Cocoa Campus	Fettrow, Brenda	10, 68, 104, 133, 161, 197
Business	Derrick, Julia	5, 63, 101, 130, 212
Cocoa Village Playhouse	Hawkins, Anastacia	Refer to Cocoa Campus Provost
Communications & Foreign Languages	Palmer, Sue	13, 70, 105, 207
Computer Information Technology	Bourke, Carol	15, 72, 106, 135, 163, 206
Fine Arts/PE	Baggarly, Claire	27, 78, 112, 141, 173, 200
Golf Teaching Facility	Howell, James	Refer to Cocoa Campus Provost
Humanities/Social & Behavioral Sciences	Rieger, Amy	29, 79, 113, 142, 175, 200
Instructional Technology	Broyles, Lois	32, 214
Planetarium	Howard, Mark	44, 181, 203
Math/Science/Technologies	Blaney, Richard	48, 90, 121, 148, 189
Provost – Health Sciences Campus	Ake, Barbara	29, 174
American Heart Association Program	Cunningham, Kathleen	5, 130, 211
Cosmetology	Misco, Anthony	17, 107, 137, 164
Dean	Miedema, Linda	19, 166, 211
Dental Assisting	Kahler, Holly	20, 109, 137, 167, 197
Dental Hygiene	Elkins, Janice	21, 109, 138, 167, 211
Dental Lab	Connaughton, Dennis	21, 109, 138, 167, 198
Emergency Medical Tech	Markey, Kerry	23, 110, 139, 209
Fire Science	Klein, William	29, 141, 200
Institute of Continuing Education	Chipman-Sullivan, Lois	30, 80, 113, 142, 200

Unit/Department	Strategic Manager	Document Page Number
Medical Assisting	Hardy, Kris	37, 84, 116, 144, 210
Medical Coder	Roy, Darcy	37, 84, 144, 207
Medical Lab Tech	Hulme, Celine	37, 145
Nursing	Bobik, Constance	38, 86, 117, 146, 201
Paramedic	Robinson, Melissa	43, 119, 147, 181
Radiography	Sheehan, Susan	45, 120, 207
Surgical Tech	Schatte, Judith	57, 151, 192, 207
Veterinary Tech	Grumbles, Janice	60, 98, 128, 154, 195, 210
Provost - Melbourne Campus	Kalizeski, Michael	201
Brevard Police Testing	Reynolds, James	130, 211
Business & Education	Candelora, Victoria	5, 63, 101, 131, 158, 208
Communications	Crews, James	11, 69, 134, 162, 208
Criminal Justice	Perkins, Johnny	164, 213
Instructional Technology	Heck, Erica	31, 201
Liberal Arts	Hendricks, Amy	35, 83, 116, 209
Math	Neumann, Shai	36, 83, 116, 178, 208
Science	McClinton, Deborah	47, 89, 120, 148, 209
Technologies	Russo, Claude	58, 97, 152, 210
Provost - Palm Bay Campus	Purga, Adelbert	43, 88, 119, 147, 172, 180, 202
Business/Math/Behavioral Science	Culbreth, Constance	6, 64, 102, 132
Communications/Foreign Languages/Humanities	Simpson, Philip	13, 71, 105, 135, 197
Computer Science/Office Technology/Social Science	Johnson, Stephen	16, 73, 107, 137, 164
Instructional Technology	Gorham, Jayne	32, 175
Science/Health/GIS/Vocational	McClinton, Martin	47, 89, 120, 212
Provost - Titusville/Virtual Campus	Cobb, Katherine	59, 61, 97, 99, 127, 129, 153, 154, 194, 206
Fine Arts/Vocational/Communications	Brotemarkle, Benjamin	28, 79, 112, 141, 173, 213
Math/Science/Business	Marovich, Mark	36, 84, 116, 144, 179
WBCC-TV	Williams, Joe	101, 155, 212
EVP – Chief Learning Officer	Astrab, Donald	25, 76, 111, 156
Aerospace Programs	Koller, Albert	4, 101, 130
C/W Dean	Hare, Patricia	7, 65, 103, 158
Center for Service Learning	Henry, Roger	9, 67, 103, 133, 160, 196
Child Development Centers	Saling, Christine	10, 104
Dual Enrollment/Accelerated Programs	Demetriades, Lynn	22, 75, 214
International Programs	Arrington, Francine	33, 81, 114, 143, 176
Lab Schools	Buchanan, Gail	35, 178
Learning Resources Center	Hutton, Michael	35
Office for Students with Disabilities	Fertel, Lyndi	40, 86, 118, 202
Registrar	Burnette, Stephanie	45
Student Services, C/W	Heck, James	51, 203
Student Services, Cocoa	Ashford, Rebecca	53, 92, 123, 151, 190, 204
Student Services, Health Sciences	Aldridge, Helton	Refer to Titusville Student Svs.
Student Services, Melbourne	Darby, James	53, 93, 123, 151, 191, 204
Student Services, Palm Bay	Pittman, Alison	55, 94, 124, 192, 205

Unit/Department	Strategic Manager	Document Page Number
Student Services, Titusville & Virtual	Blalock, Jennifer	56, 74, 95, 108, 126
Student Support Services	McKinley, Gail	56, 96, 126, 206
Technical Programs (AS / PSAV)	Messer, Edna	58, 96, 127, 152, 192, 205
Transfer Programs	Coyne, Mildred	59, 98, 127, 153, 194, 213
Executive Director for IBT/CE	Osteen-Cochrane, Kieta	Submitted separately
WENDI	Moore, Peggy	Submitted separately
VP - Finance & Administrative Services	Little, Albert	59, 62, 128, 194, 205
Accounting & Payroll	Cherry, Mark	4, 155
Budget Management	Knotts, Jane	5, 158
C/W Printing Services	McClain, Joann	159, 196
Data-Network Services	Awtonomow, Tony	17, 165, 197
Data-Web Services	Bliss, William	19, 108, 166
Financial Aid/Veteran Services	Buchanan, Joan	27, 77, 111, 172, 213
Plant Management & Operations	Moon, Richard	183
Purchasing & Auxiliary Services	Baker, John	184, 214
Safety & Security	Carman, Craig	185



Unit: AVP for Human Resources - Oglesby, Joni

Goal 1 - Strive for the highest student achievement through excellence in instruction & the delivery of academic and administrative services

Objective 1	By 06/30/2005, To provide quality service to all internal and external customers.
Applicable KPIs	5.05 8.01 8.02 8.03
Strategy	Assist customers or direct them to the appropriate person/department in a friendly and efficient manner. This is an ongoing objective.
Objective 2	By 06/30/2005, To create an electronic personnel action forms to be used collegewide.
Applicable KPIs	8.01 8.02 8.03
Strategy	Human Resources will work with Web Technologies, Data Systems, and other appropriate departments to create the electronic personnel action forms. The first priority will be to develop forms for instructional assignments (1. Credit Instructional Assignments, 2. Contact Hour Instructional Assignments, 3. Substitute Instructional Assignments) and later to develop forms for non-instructional assignments (1. Non-instructional Assignments, 2. Full-time Staff Recommendations, 3. Part-time Hourly Staff Recommendations, 4. Student Employee Recommendations).
Objective 3	By 06/30/2005, Develop a Succession/Career Laddering Plan.
Applicable KPIs	8.07
Strategy	Develop a Succession/Career Laddering Plan to review and refine employee positions, aligning them with the College's Strategic Management initiatives, budget, as well as applicable federal and state laws.