

**BREVARD COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
MEETING**

September 18, 2006  
4:35 p.m.

Board Room (#231)  
Administration Building (Bldg. #2)  
Cocoa Campus

**PRESENT:** Mr. James W. Handley, Chairman; Mr. C. R. "Rick" McCotter III, Vice Chairman;  
Mr. James Theriac; Mrs. Kimberly Tsamoutales; Mr. Joe Matheny, Attorney;  
Dr. Thomas E. Gamble, Secretary

**ABSENT:** Mrs. Alberta K. Wilson

**1. CALL TO ORDER:**

Mr. James Handley, Chairman, called the meeting to order.

a. Pledge of Allegiance

Mrs. Tsamoutales opened the meeting with the recitation of the "Pledge of Allegiance."

b. Additions/Corrections to Agenda

None.

**2. CONSENT AGENDA:**

Mr. Handley recommended approval of the consent agenda items:

- 3.a. Minutes - Board of Trustees Retreat - August 11, 2006
- 3.b. Minutes - Board of Trustees Workshop Meeting - August 21, 2006
- 3.c. Minutes - Board of Trustees Meeting - August 21, 2006
- 3.d. Minutes - Board of Trustees Special Meeting - August 28, 2006
- 9.a. Approval of Monthly Budget Status Report, August 2006
- 9.b. Approval of Revisions to the College Fee Schedule
- 9.c. Approval of the 2005-06 Annual Financial Report
- 9.d. Approval of the Final Amendment to the 2005-06 Capital Outlay Budget

Mr. Theriac moved approval of the consent agenda items. Mrs. Tsamoutales seconded the motion. All those voting in favor of the motion - Theriac, Tsamoutales, Handley and McCotter; opposed - none. Motion unanimously approved. (Wilson - Absent)

**3. APPROVAL OF OFFICIAL MINUTES OF PREVIOUS MEETINGS:**

- a. Minutes - Board of Trustees Retreat - August 11, 2006

Approved - consent agenda.

- b. Minutes – Board of Trustees Workshop Meeting - August 21, 2006

Approved – consent agenda.

- c. Minutes – Board of Trustees Meeting - August 21, 2006

Approved – consent agenda.

- d. Minutes - Board of Trustees Special Meeting - August 28, 2006

Approved - consent agenda.

**4. CITIZEN'S PRESENTATION:**

Mr. Handley opened the public hearing to provide for input from the college and community to share ideas regarding qualifications and characteristics desired in the next president. He explained comments should be limited to three minutes and would not involve comment or interplay from the Board.

- a. Mr. Steve Janicki

Mr. Steve Janicki, Executive Director, King Center for the Performing Arts, reported he had been asked by various art groups within the county to represent them in asking the Board to ensure the college continues to be a cultural leader in Brevard County, Central Florida and the state. He stated that the college is regarded as a leader and role model for many community colleges and universities around the state in the arts. The college has touched the lives of many people through its Direct Support Organizations (DSOs) Cocoa Village Playhouse, King Center for the Performing Arts as well as the Moore Multicultural Center, Astronaut Memorial Planetarium and numerous drama, music and dance classes. In addition, collaborative efforts with the Brevard Symphony Orchestra, Space Coast Ballet, Brevard Zoo, and others, has had a staggering impact. Mr. Janicki stated the new president has an important role to continue the investment the college has made in Brevard County arts and culture now and in the future.

b. Mayor Michael Blake

Mr. Michael Blake, Mayor of Cocoa, reported he represents the 18,000 constituents of the City of Cocoa. He stated the desire for the City and the Cocoa Campus to continue to grow with capital campaigns. He further expressed a desire to continue address the diversity needs by addressing the expanding needs of the Hispanic, Indian-American and African-American populations. He indicated the new president should have a vision for accomplishing these priorities by partnering with the community. Mr. Blake also suggested that the new president should maintain effective communication with the youth and senior citizens of Brevard County regarding their educational and lifelong learning needs.

c. Ms. Denise Carter

Ms. Denise Carter, Assistant Housing & Community Development Director, City of Melbourne, reported she has been nominated for the Presidential Search Committee and described her background and qualifications for participation in this committee. She indicated the next president should: 1) have a great education with both leadership and management skills; 2) be an excellent administrator with clear goals and objectives; 3) be a mindful decision-maker who remains aware of all constituents needs; and, 4) be a visionary with ideas on improvement and growth to take the college to the next level, including leading an effective capital campaign.

d. Mr. Don Williams, Sr.

Mr. Don Williams, Sr. reported in 1992 President Emeritus, Dr. Maxwell King summoned him with the idea of providing summer golf instruction to underprivileged children in Brevard County. Mr. Williams stated that Dr. Gamble also recognized the value of the program and has supported him in these efforts. The golf program teaches: 1) attitude; 2) aptitude; 3) cooperation; and, 4) scholarship and has now run for 14 years under the direction of Mr. Williams and other dedicated volunteers. Mr. Williams requested the new president and Board continue to support the summer golf program due to its many benefits.

**5. COMMUNICATIONS:**

a. Report on the Educator Preparation Institute (EPI)

Dr. Don Astrab, Executive Vice President/Chief Learning Officer, introduced Ms. Mildred Coyne, Director, Workforce and Special Programs; and, Ms. Kimberly Greene, Coordinator, Educator Preparation Institute.

Ms. Coyne and Ms. Greene reported on the Alternative Certification Program and Substitute Teacher Training Program which were authorized by the 2004 state legislature in response to the need for approximately 30,000 new teaching positions

statewide for the 2005-2006 school year, only 21% of which can be provided by the university system. It is anticipated that more than 200,000 new teachers will be needed in Florida in the next decade.

Ms. Coyne and Ms. Greene reported BCC joined in a consortium effort with 23 other Florida Community Colleges to submit a plan for an Educator Preparation Institute (EPI) model, for which BCC received a charter in 2005. The EPI has four components: 1) professional development for K-12 teacher recertification or continuing education; 2) para-professional instruction, which is a 60 credit hour degree program; 3) substitute teacher training; and 4) the Alternative Certification Program (ACP).

BCC has focused on the ACP and substitute teacher training to-date. This has resulted in graduating more than 650 substitute-trained teachers, generating more than \$26,000 in revenue. They reported the ACP is a competency-based program for bachelor-degree holders without teaching certificates providing an accelerated route to teacher certification. Currently there are 132 students participating in various phases of the ACP program. Although Brevard Public Schools (BPS) does not guarantee employment of ACP graduates, there is a strong relationship with BPS, and the program builds skills which benefit the employability of graduates.

Ms. Coyne reported Brevard Public Schools (BPS) offers a alternate certification program, running parallel with BCC's EPI program. The programs run parallel; however the BPS programs take two to two-and-a-half years to complete while the BCC program can be completed in 12 to 18 months.

Ms. Coyne reported that using the EPI model has resulted in \$5 million in cost avoidances in the area of program development, program approval and program implementation. Dr. Gamble and the Board were presented with the 2006 Prudential Productivity Award which was awarded to BCC in recognition of the increased performance, productivity and efficiency in Florida state government.

b. Report on the Institute for Business Training and Continuing Education (IBT&CE)  
(Addendum)

Mr. Al Little, Vice President for Finance and Administrative Services, reported on the Institute for Business Training and Continuing Education (IBT&CE) financial profit/loss statement for the past year. He reported that like all academic departments, it is difficult to achieve positive revenue; however, IBT&CE is currently \$100,000 more profitable than under prior leadership. Mr. Little reported IBT&CE also helps coordinate certain credit course offerings, for which the revenue is not reflected in the financial statement. Mr. Little introduced Ms. Kieta Osteen-Cochrane, Executive Director, Institute for Business Training and Continuing Education, who reported on IBT&CE activities which include the commitment to provide continuing education and lifelong learning opportunities to the business

community, service sectors and citizens of Brevard County. Although enrollment for all departments at IBT&CE have increased by more than 20%, overhead cost increases have negatively impacted the bottom line.

Ms. Osteen-Cochrane reported on the many programs and offerings managed by IBT&CE and acknowledged the tireless devotion and efforts of her dedicated staff.

**6. CONSTRUCTION AND DEVELOPMENT:**

- a. Approval of Architect Selection for Renovations to Bldg. #4, Cocoa Campus

Approved - consent agenda.

**7. OLD BUSINESS:**

- a. Report on Pending Legal Actions - Mr. Matheny (Addendum)

- (1) Approval of Purchase Agreement with United Trust Fund for 16.9 Acres, Palm Bay

Mr. Joe Matheny, Attorney, reported a contract proposal from United Trust Fund was distributed to the Board subsequent to their agreement to consider a back-up offer on the 16.9-acre parcel currently under contract to the Palm Bay Academy (PBA). Mr. Matheny further reported that the City of Palm Bay recently expressed interest in the possible purchase of this parcel. Significant discussion ensued. It was the consensus of the Board not to further entertain the contract.

Mr. Matheny reported Palm Bay Academy's (PBA) representative, Mr. Hank Simon, has indicated that PBA's financing is in order and the closing is scheduled to occur on September 28. Discussion ensued regarding the Board's opinion regarding granting PBA a further extension if the closing is delayed beyond the current September 30 contract expiration. Mr. Matheny reported that either party would be free to withdraw from the contract after September 30; however, PBA would not likely do so. He suggested the Board could approve a 30-day extension in the event of a delay in closing.

Mr. Theriac moved approval of a 30-day contract extension of the PBA contract. Mrs. Tsamoutales seconded the motion.

Following discussion, it was the consensus of the Board to defer any decision regarding a contract extension at this time. Mrs. Tsamoutales withdrew her second. Mr. Theriac withdrew his motion.

(2) Investigation by Attorney Jesse Hogg

Mr. Handley reported that the Trustees have received Attorney Hogg's official investigative report. Mr. Handley further reported he found the report to be a fair and impartial summary of the investigation of the charges, which concludes that the allegations of racial discrimination were not supported by the evidence obtained by Mr. Hogg. During the ensuing discussion,

Mr. Theriac inquired whether the matter of Mrs. Oglesby's voluntary resignation had been addressed during the investigation. Mr. Handley recommended acceptance of the report, pending Mr. Theriac's satisfaction with the scope of the investigation. The Board concurred.

**8. NEW BUSINESS:**

a. Personnel Actions (Addendum)

The Personnel Actions were presented to the Board for information only; with no action required.

b. Request for Future Board Meeting/Workshop Agenda Items

None.

**9. FINANCIAL ACTIONS:**

a. Approval of Monthly Budget Status Report, August 2006 (Addendum)

Approved - consent agenda.

b. Approval of Revisions to the College Fee Schedule (Addendum)

Approved - consent agenda.

c. Approval of the 2005-06 Annual Financial Report (Addendum)

Approved - consent agenda.

d. Approval of the Final Amendment to the 2005-06 Capital Outlay Budget (Addendum)

Approved - consent agenda.

**10. REPORT OF THE PRESIDENT:**

None.

**11. COMMITTEE REPORTS**

None.

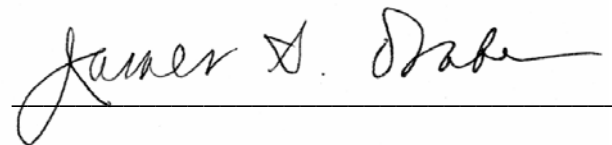
**12. ADJOURNMENT:**

There being no further business to come before the Board, the meeting adjourned at 6:15 p.m.

APPROVED:

  
Chair, District Board of Trustees

ATTESTED:

  
Secretary, District Board of Trustees