

**BREVARD COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
WORKSHOP**

August 21, 2006  
3:00 p.m.

Library Building (Bldg. #2)  
Room #163  
Palm Bay Campus

**PRESENT:** Mrs. Alberta K. Wilson, Chairman; Mr. C. R. "Rick" McCotter III, Vice Chairman; Mr. James W. Handley; Mr. James Theriac; Mrs. Kimberly Tsamoutales; Mr. Joe Matheny, Attorney; Dr. Thomas E. Gamble, Secretary

**1. CALL TO ORDER:**

Mrs. Albert Wilson, Chairman, called the Workshop meeting to order.

**2. GENERAL BOARD DISCUSSION:**

- a. Mr. Matheny confirmed that a contract offer has been made for 4.6 acres on the Palm Bay Campus and details will be discussed at the regular Board meeting.
- b. Dr. Gamble confirmed that the Minority Access Seventh National Role Models Conference to be held in Las Vegas, September 17-20, 2006, is a national program, recognizing two and four-year colleges' best practice efforts to increase diversity. Dr. Gamble reported that BCC was selected for this honor and Trustee Wilson; Dr. Joe Lee Smith, College Ambassador; and Ms. Teri Jones will attend the conference to accept the award on behalf of Brevard Community College.
- c. Mr. Matheny reported that the complaint investigation is nearing completion. The Board recommended the College extend Mrs. Oglesby's administrative leave to September 30, 2006.

**3. PRESENTATION OF THE COLLEGE'S ANNUAL STRATEGIC PLAN 2006-07:**

Mr. Frank Billings, Associate Vice President, Institutional Effectiveness and Strategic Management, reported the 2006-07 Strategic Plan represents a tighter integration between the Florida Department of Education goals, Trustee policy ends and performance objectives focusing on institutional performance and accountability. He reported this report represents the final year of the rolling three-year strategic plan. The plan includes 550 strategies written by 113 strategic managers with the intent to increase student learning, improving organizational efficiency and/or meeting or exceeding the Board objectives for the year.

Mr. Billings distributed a proposed timeline for the upcoming years' strategic planning process.

Dr. Gamble reported the Board will have the opportunity to define their priorities at the Board Retreat, to be held in November rather than February this year. This Retreat is an

opportunity for the Board to review environmental scan and accountability reports in order to define new objectives and priorities. This could involve the realignment of budgets or mid-year hiring. Dr. Gamble reported that the Board will also define a new three-year plan at the November Retreat.

Mr. McCotter expressed concern that the Board should not generally infringe on operational decisions which should be decided by the Administration, unless there is a high-priority project recommended by the Trustees. Dr. Gamble reported that the Board will be asked to define their objective priorities which will link back to items presented in the strategic management report. Mr. McCotter suggested the Trustees think about their ideas and priorities in advance of the November meeting. Dr. Gamble reported that creative planning and partnering can accomplish high-cost priorities to benefit the students while minimizing the budget impact; he reported on the 1+1 Biotechnology program with Santa Fe Community College as an example.

Mr. Billings reported that the Florida Department of Education is currently working to define performance benchmark metrics for measuring their goals. These will then be incorporated into the strategic planning process.

It was the consensus of the Board that a date for the November Retreat be scheduled soon as it is typically a busy time of year for many. Mrs. Terry Martin, Executive Assistant to the President, will poll the Trustees for availability.

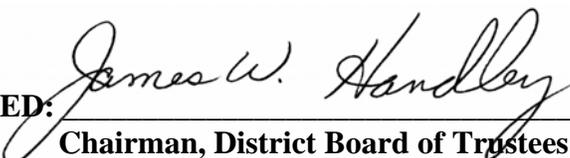
Dr. Gamble reported the 2005-06 Accomplishments Report was updated and provided to the Board. This document includes data which was not included in the report distributed at the June 2006 Board meeting.

**4. PRESIDENTIAL EVALUATION:**

Mr. Matheny reviewed the policy pertaining to the President's evaluation process, and discussed Board consideration for compensation.

**5. ADJOURNMENT:**

The workshop adjourned at 3:45 p.m.

**APPROVED:**   
Chairman, District Board of Trustees

**ATTESTED:**   
Secretary, District Board of Trustees