Eastern Florida State College
Public Safety Institute
Internal Affairs Investigations
FDLE #9999 24 Hours

Course Description

Administrative investigations present unique challenges for law enforcement agencies and the investigators assigned to conduct them. A key distinction that impacts the manner and method of how administrative investigations are both federal case laws and state statutes on law enforcement employee investigations. In most cases, there are also terms of labor agreements and agency policies dictating how these investigations are handled.

These create mandates on the agency, provide employee rights, and afford protections that are very different from criminal investigations. This course will provide the participant with specific case law, statutory protections, and discuss other rules combined with strategies and procedures to properly conduct a defensible internal administrative case.

Also discussed will be interview procedures and skills, including detecting deception, which are critical to the outcome of an administrative investigation and proper report and file preparation. **One possible result of an improperly conducted IA is CJSTC decertification of the investigator for not following these requirements.**

Instructors:
John Blackledge, Deputy Chief (Ret.), Mike Ruggiero, Police Training Institute , Kevin Behan, Captain (Ret.) Eric Austin, Major (Ret.)

Location:
Eastern Florida State College
Public Safety Institute
3865 North Wickham Road
Melbourne, FL 32935
Building 8, TBA

Dates:
Monday, January 11, 2027 through Wednesday, January 13, 2027 (24 Hours)

Time:
8:00am - 5:00pm

Cost:
Limited Access-Class is open to Florida Sworn officers only. No Charge to Region VII officers

To Reserve a Seat:
Email agency completed Training Authorization Form to: advtraining@titans.easternflorida.edu

An agency completed 15A Training Authorization Form is required to attend this class and can be obtained from our website: easternflorida.edu/go/train

Class Size: 24

Class Credit: Mandatory Retraining Credit

Questions:
Contact the Advanced & Specialized Training Coordinator Barbara Matthews (321) 433-5075 or

advtraining@easternflorida.edu

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