

CORPORATE EDUCATION PROGRAM AGREEMENT ADDENDUM

This Addendum dated May 28, 2019, (hereinafter the "Effective Date") amends the Corporate Education Program Agreement ("CEP Agreement") entered into between DeVry University, Inc. ("DeVry") and Eastern Florida State College ("Company").

The Parties desire to add additional provisions to the CEP Agreement as follows:

Tuition Benefits: Employees, interns, contractors, students or of the Company and their dependents who are registered to and attend DeVry's programs ("Student") will be charged tuition at a percentage reduction of DeVry's then prevailing tuition rate ("Partner Group Tuition Rate"). For avoidance of doubt, "Employees" includes interns and contractors of the Company. The percentage reduction is set forth in Exhibit A and is subject to change at DeVry's sole discretion. Additionally, such Employees shall receive a waiver of the application fee normally required by DeVry provided that the Employee identifies the Company as his or her employer on the DeVry Application for Admission form. No Student who is already enrolled at DeVry shall receive any application fee credit or repayment. Partner Group Tuition Rate will not commence until the first full session after the Effective Date. No Student shall receive any tuition credit, repayment, reparation or refund relating to classes that commenced prior to the first full term after the Effective Date. Students shall not be entitled to any other Partner Group Tuition Rate or DeVry savings and are subject to all other requirements, rules, policies and procedures as set forth in the respective DeVry catalogs and addenda, as amended from time to time.

1. **Complimentary Course (Jump Start Your Future Program):** DeVry in conjunction with Company is offering the following opportunity to new Students and their dependents, enrolled at DeVry after the Effective Date.
Jump Start Your Future Program: New Students and their dependents may enroll in a DeVry 3-credit-hour course, for academic credit at no tuition cost. Students are responsible for the costs of books and student fees applicable to their selected program. For those Students interested in a 4-credit hour course, they may enroll and will be responsible for the tuition for one credit hour. In addition, the Learning Management System Access ("LMS") fee will be waived for Students taking only one course, but the LMS fee will be charged if a Student takes additional courses. Students must meet all pre-requisite and course requirements, and take the course within their first session. A Student may not take more than one complimentary course in their first session. Students who fail DeVry's entrance assessment for math and/or English will be placed in DeVry's foundational prep courses ("Foundations"), which are free of charge. Such Students may not participate in the Jump Start Your Future Program until they have successfully completed their Foundations coursework. Foundations coursework is offered at DeVry's discretion to applicants whose demonstrated proficiency in college-level skills does not meet the minimum requirements for admissions
2. **Employee Engagement/Marketing Communications Plan.** Company and DeVry agree that the attached Employee Engagement/Marketing Communications Plan shall apply to this Addendum.
3. **Five Complimentary ModULearn Basic Modules.** DeVry in conjunction with Company is offering the opportunity for five (5) of Company's employees to enroll in Accelerated Leadership Basics, a 3-module program delivered through ModULearn Basic at no cost. These 3-modules will provide targeted, strategic skills development applicable for anyone that is currently or seeks to be in a leadership role.

4. **Automatic Addendum Expiration.** This Addendum shall expire by its own terms on the one-year anniversary date of the Effective Date and all tuition rates shall revert back to the tuition rate set forth in the CEP Agreement.

5. **Term and Termination.** In the case this Addendum is terminated for any reason by either party, no additional employees or Students will be eligible for the Jump Start Your Future Program, complimentary ModULearn Basic Modules or Tuition Benefits. Students currently enrolled at the time of termination will (i) continue to receive the applicable Partner Group Tuition Rate as long as they are not out of school for more than six consecutive sessions; and (ii) will be informed by DeVry WORKS Partnership Services team via email.

6. **No Other Modification to Addendum.** Except as specifically modified by this Addendum, the CEP Agreement and each of its terms shall remain in full force and effect.

The undersigned acknowledge and agree that this Addendum shall be incorporated in full into the CEP Agreement and become a part thereof as if its terms were initially included in the CEP Agreement, and represent and warrant that they are authorized to sign this Addendum to bind their respective party hereto.

Eastern Florida State College

BY: Linda Medema

Name: Dr. Linda Medema

Title: Vice President of Academic & Student Affairs/CLO

Date: 5/28/2019

DEVRY UNIVERSITY, INC

DocuSigned by:
BY: Jessica Malek

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Name: Jessica Malek

Title: Director of Sales

Date: 5/28/2019

Account Manager: Jackie Christophe - Hayot

EXHIBIT A

Company's Employees, interns, contractors, students or shall receive a reduction of 25% off of DeVry's tuition rate.