

4/4/14

Diversity Infusion Committee Meeting  
Minutes

**Call to Order** 10:00 AM

**Attendance:** David Simmons, Christina Oropeza, Wayne Brown, Laura Earle, Roland Chambers, Mansoor Khan, Paulette Howell, Sharon Fletcher, Cordia Simpson, Kristie Rose, Belynda Cain, Andrew Forbes, Dorothy McCalla, Holly Mulholland

**Welcome and Introductions**

**Approval of minutes:** minutes were distributed by the chair via email. Motion to approve Laura Earle, second Belynda Cain, approved unanimously.

**Old Business:**

Action item 1: Send emails for descriptions and contributions of members. Email was distributed, but no responses were received. Motion to table this action item to be revisited in the fall made by Laura Earle, seconded by Roland Chambers, approved unanimously.

Action item 2: Final vote for Diversity Infused designation for SPC 2608. Vote was 3 yes, 1 no via email vote. Second call for final vote, additional vote by Belynda Cain, yes. Final vote is 4 yes, 1 no. Belynda Cain motions to approve the final vote, seconded Roland Chambers, approved unanimously. SPC 2608 is approved as a Diversity Infused course. Course Description and COPS should be resubmitted to Cher Woolley in order to update the state and college records.

Action item 3: SPC 2608H discussion. This is an honors course. Currently, Honors Committee is formulating criteria for honors designation. Discussion: should we continue with the designation vote now, or wait until we see the new criteria? This course was already approved by CDC and AAC, but did not receive diversity designation. Motion to distribute the course for review with votes expected via email by April 18<sup>th</sup> made by Laura Earle, seconded by Roland Chambers, passed unanimously.

**New Business:**

**Distribution of courses and whether they are appropriate for diversity design:** This item will be tabled until David Wei can attend a meeting. Opened for discussion only today. Action item for next meeting.

**List of courses to review for possible Diversity Infusion or Dedication:** Andrew Forbes made a motion to discuss and write a definition of Diversity for the Fall, seconded by Roland. Discussion: What do we really want the students to get from Diversity courses? What makes a course diverse?

**Need for Diversity requirement for EFSC graduates:** Does the college need a Diversity requirement? Can we work it into the General Education requirements? Should we bring the

recommendation to AAC? Assessment? Discussion: important to make it part of the BAS programs especially. AA as well?

**Election of New Officers:** Previous nominees Andrew Forbes for Chair, Belynda Cain for Vice Chair. Nominations were accepted from the floor - Roland Chambers for Vice Chair. Belynda Cain withdraws her nomination in favor of Roland Chambers. Laura Earle motioned to vote and accept the slate in toto. Special election was called by the chair. Slate was accepted by unanimous acclaim.

The outgoing chair was thanked for his service.

**Meeting Adjourned 12 PM**

**Action item 1:** The chair will send out an email to new and current members with examples of packets for diversity designation: 1 approved diversity infused, 1 approved diversity dedicated, 1 packet that was not approved, and SPC 2608H (SPC 2608H will be voted upon). This will allow new members to see what is expected from a packet.

**Action item 2:** Draft a definition of diversity for Fall meeting.

**Action item 3:** Appropriateness of certain courses for Diversity design: David Wei.

**Action item 4:** Draft a suggestion/position statement for AAC to recommend Diversity be included as a graduation requirement. Research other colleges' requirements for multicultural/diversity: items should be sent to Andrew Forbes by June 30.

Laura Earle, acting Secretary, 4/4/14