

**WEFS(TV)**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2016 - September 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
WEFS Station Manager	10	20
Production Specialist (pool) extended	10	74
Production Specialist II	10	25
Production Specialist Pool	10	26
Production Specialist	10	36

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AARP Foundation-SCSEP 1964 Dairy Rd West Melbourne, FL 32904	NO	
3	Bethlehem Missionary Baptist Church 801 Dummitt Ave Titusville, FL 32780	NO	
4	Brevard Public Schools – ESE Program Support 2700 Judge Fran Jamieson Way Viera, FL 32940	YES	
5	Brevard Public Schools 2700 Judge Fran Jamieson Way Viera, FL 32940	YES	
6	Career Builders <a href="http://carrerbuilders.com">http://carrerbuilders.com</a>	NO	
7	Central Brevard Library 308 Forrest Ave Cocoa, FL 32922	NO	
8	Central Brevard NAACP 1417 Dixon Blvd Cocoa, Florida 32922	YES	
9	Club Latino Americano de Titusville 7230 Madison St Cocoa, FL 32927	NO	
10	Eastern Florida State College Human Resources Office and website <a href="http://www.easternflorida.edu/administration-departments/human-resources/employment-needs-opportunities/employment-opportunities.cfm">http://www.easternflorida.edu/administration-departments/human-resources/employment-needs-opportunities/employment-opportunities.cfm</a> 1519 Clearlake Rd. Cocoa, FL. 32922	NO	181
11	Faith Viera Lutheran Church 5550 Faith Drive Rockledge, FL 32955	NO	
12	Florida Department of Children and Families 400 W. Robinson St. Suite 1129 Orlando Florida 32801	NO	

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
13	Friendship PB Church/Ministries 385 S Burnett Rd Cocoa, FL, 32926	NO	
14	Goodwill Ind. Of Central Florida Attn: D. B. Boyer 795 S Babcock St Melbourne, FL 32901	NO No	
15	Ladies Ancient Order of Hibernians Attn: Margot Neuendorf 1244 Cypress Trace Drive Melbourne, FL 32940	YES	
16	Metropolitan Missionary Baptist Church 474 West King Street Cocoa, FL 32922	NO	
17	Moore Multicultural Complex, Inc. 1519 Clearlake Rd. Cocoa, FL. 32922	NO	
18	Mount Moriah AME Church 234 Stone St Cocoa, FL. 32922	NO	
19	National Educational Telecommunications Association <a href="http://netaonline.org/jobs.htm">http://netaonline.org/jobs.htm</a>	YES	
20	Patrick Air Force Base 1211 S Patrick Dr Patrick AFB, FL 32925	NO	
21	Satellite Beach Library 751 Jamaica Blvd Satellite Beach, FL 32937	NO	
22	United Third Bridge Inc PO Box 360505 Melbourne, FL 32936	YES	
23	Vocational Rehabilitation 815 S Washington Ave Titusville, FL 32780	YES	
24			
25			
26			
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			181

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participated in Events sponsored Community Groups interested in Broadcast Employment Issues	<p>WEFS host multiple station tours with community groups and students interested in various job positions and have the opportunity to see staff in their work environment.</p> <p>02/09/2017 Group Tours from Brevard Public High Schools 23 students</p> <p>03/29/2017 Group Tour of high school Take Stock in Children Program</p> <p>03/15/2017 Group Tours for Brevard County High School 15 Students</p> <p>03/22/2017 Tech Tour McNair AVID 70 students</p> <p>09/14/2017 Station Tour on EFSC College Days 150 students</p>
<b>2</b>	EEO Training to Management Level Personnel	Annually the management of the station participate in the College Human Resources EEO workplace harassment workshop. The online training for staff is certified after participation.
<b>3</b>	Participation in Programs and Courses for careers in Broadcasting	Students at Eastern Florida State College have the opportunity to enroll in a hands-on, skill-based degree program that enables students to develop competencies in fields where television computers, and the InterNet converge. Students produce broadcast quality television in the studios of WEFS-TV and on location using professional digital camera and editing facilities.
<b>4</b>	Station Internship Program	Station sponsored one internship program during the summer of 2017. The participant interned for six weeks from June to August at 20 hours per week. Intern was trained and worked with production, traffic, programming, and administration

