

**WEFS-TV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017- September 30, 2018**

**II. NARRATIVE STATEMENT**

WEFS's hiring policies are those of its licensee, Eastern Florida State College. We are dedicated to providing a nondiscriminatory environment that promotes equal access, equal educational opportunity and equal employment opportunity to all persons regardless of age, race, national origin, color, ethnicity, genetic information, religion, sex, gender, sexual orientation, pregnancy, disability, marital status, veteran status, ancestry or political affiliation in its programs, activities, or employment.

Inquiries regarding the College's Equal Opportunity Policies, including Title IX (gender discrimination) and Section 504 of the Americans with Disabilities Act (disabled discrimination) and equity issues in general, may be directed to:

Ms. Darla Ferguson, Chief Equity and Diversity Officer  
Cocoa Campus, Building 2, Room 103, 1519 Clearlake Road, Cocoa, FL 32922  
Telephone 321-433-7080  
E-mail: [fergusond@easternflorida.edu](mailto:fergusond@easternflorida.edu)

or

Lt. Mark Renkens, Security & Title IX Compliance Coordinator  
Melbourne Campus, Building 10, Room 215, 3865 North Wickham Road, Melbourne,  
FL 32935  
Telephone 321-433-7180  
E-mail [renkensm@easternflorida.edu](mailto:renkensm@easternflorida.edu)