

**WEFS(TV)**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2015 - September 31, 2016<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Production Specialist (2)	1-17	8

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<sup>1</sup> This report was revised in March 2017 to update and correct certain reported information.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	AARP Foundation-SCSEP 1964 Dairy Rd West Melbourne, FL 32904	No	
2	Bethlehem Missionary Baptist Church 801 Dummitt Ave Titusville, FL 32780	No	
3	Brevard County Board of Commissioners 2700 Judge Fran Jamieson Way Viera, FL 32940		
4	Brevard Public Schools 2700 Judge Fran Jamieson Way Viera, FL 32940	No	
5	Central Brevard Library 308 Forrest Ave Cocoa, FL 32922	No	
6	Central Brevard NAACP 1417 Dixon Blvd Cocoa, Florida 32922	No	
7	Club Latino Americano de Titusville 7230 Madison St Cocoa, FL 32927	No	
8	Eastern Florida State College Human Resources Office and website 1519 Clearlake Rd. Cocoa, FL. 32922	No	3
9	Faith Viera Lutheran Church 5550 Faith Drive Rockledge, FL 32955	No	
10	Florida Department of Children and Families 400 W. Robinson St. Suite 1129 Orlando Florida 32801	No	
11	Friendship PB Church/Ministries 385 S Burnett Rd Cocoa, FL, 32926	No	
12	Goodwill Ind. Of Central Florida Attn: D. B. Boyer 795 S Babcock St Melbourne, FL 32901	No	

13	Ladies Ancient Order of Hibernians Attn: Margot Neuendorf 1244 Cypress Trace Drive Melbourne, FL 32940	No	
14	Metropolitan Missionary Baptist Church 474 West King Street Cocoa, FL 32922	No	
15	Moore Multicultural Complex, Inc. 1519 Clearlake Rd. Cocoa, FL. 32922	No	
16	CareerBuilder.com	No	
17	National Educational Telecommunications Association P.O. Box 50008, Columbia, SC 29250 <a href="http://www.netaonline.org/jobs">www.netaonline.org/jobs</a>	No	
18	Indeed.com	No	
TOTAL NUMBER OF INTERVIEWEES			3

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participate in Events Sponsored by Community Groups Interested in Broadcast Employment Issues (5)	<p>The station hosts station tours throughout the year for interested students and community groups. During the tour, visitors learn about the various jobs available at a broadcast station and have the opportunity to see our staff in action.</p> <p>11/17/2015 – Station Tour by Brevard Public (BP) High Schools</p> <p>1/25/2016 – Station Tour by BP High Schools</p> <p>1/26/2016 – Station Tour by BP High Schools</p> <p>4/6/2016 – Station Tour by Take Stock in Children High School</p> <p>4/20/2016 – Spring Open House, multiple tours for community groups interested in broadcasting (184 participants)</p>
<b>2</b>	EEO Training for Station Employees	<p>On February 10, 2016, our Station Manager participated in Training on compliance with Title IX and preventing sexual misconduct. Our staff participates in this training online and must certify participation.</p>
<b>3</b>	Host Events or Programs Sponsored by Education Institutions Relating to Careers in Broadcasting	<p>Students at Eastern Florida State College have the opportunity to enroll in a hands-on, skills-based degree program that enables students to develop competencies in fields where television, computers, and the Internet converge. Students produce broadcast quality television in the studios of WEFS-TV and on location using professional digital cameras and editing facilities.</p>