

**WEFS-TV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2016- September 30, 2017**

**II. NARRATIVE STATEMENT**

WEFS's hiring policies are those of its licensee, Eastern Florida State College. We are dedicated to providing a nondiscriminatory environment which promotes equal access, equal educational opportunity and equal employment opportunity to all persons regardless of age, race, national origin, color, ethnicity, genetics, religion, gender, gender preference, disabilities, marital status, veteran status, ancestry or political affiliation. Our commitment encompasses recruitment, admission, registration, financial help, counseling, advising, course offerings, extracurricular programs, facilities, health services, athletics, employment, and its privileges and benefits.

Inquiries regarding the College's Equal Opportunity Policies, including Title IX (gender discrimination) and Section 504 of the Americans with Disabilities Act (disabled discrimination) and equity issues in general may be directed to:

Ms. Darla Ferguson, Chief Equity and Diversity Officer  
Cocoa Campus, George Washington Carver Administration Building 2, Room 103  
1519 Clearlake Road, Cocoa, FL 32922  
Telephone 321-433-7080  
E-mail: [fergusond@easternflorida.edu](mailto:fergusond@easternflorida.edu)